

VITAE

Changming Duan, Ph.D.

Department of Educational Psychology

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EDUCATION

- Ph.D.** 1992 Counseling & Social Psychology (Dual Major Degree)
University of Maryland, College Park
- M.A.** 1988 Social Psychology
University of Maryland, College Park
- M.S.** 1985 Sociology of Sports
University of Waterloo, Canada
- B.A.** 1982 Hefei Polytechnical University, China

PROFESSIONAL LICENSE & CERTIFICATION

- Since April, 1994 Psychologist License in Missouri, PY01644 (currently inactive)
- Since Oct. 2012 Psychologist License in Kansas, LP: 2083
- February 2, 2019 Certified by American Board of Professional Psychology

PROFESSIONAL EXPERIENCE

- 2014 - Present ***Professor, Director of Training (doctoral counseling psychology)***
Director of KU International Student Research and Service Center
Dept. of Educational Psychology, University of Kansas,
Lawrence, KS
- 2011-2014 ***Associate Professor & Director of Training***
Dept. of Psychology and Research in Education, University of Kansas,
Lawrence, KS
- 2001 – 2011: ***Associate Professor***
Div. of Counseling Psychology, School of Education, Univ. of Missouri,
Kansas City
- 2004-2007 ***Director of Training***

- 2008-2009
 APA Accredited Doctoral Training Program in Counseling Psychology,
 University of Missouri Kansas City.
Director of Training
- 1996-2001:
 APA Accredited Doctoral Program in Counseling Psychology, University
 of Missouri Kansas City
Assistant Professor
 Div. of Counseling Psychology, School of Education, Univ. Of Missouri,
 Kansas City
- 1992-1996:
Assistant Professor
 Department of Educational and Counseling Psychology, University of
 Missouri-Columbia (3/4 time appointment)
- 1992-1996:
Staff Psychologist
 Counseling Center, University of Missouri-Columbia (1/4 time
 appointment)
- 1991-1992:
Psychology Intern
 Counseling and Testing Service, University of Houston
- 1989-1991:
Academic Advisor
 Dean's Office of the College of Computer, Physical Science and
 Mathematics, University of Maryland-College Park
- 1989-1991:
Instructor
 Department of Psychology, University of Maryland at College Park.
- 1988-1989:
Research Assistant
 Department of Psychology, University of Maryland-College Park
- 1985-1987:
Teaching Assistant
 Department of Psychology, University of Maryland-College Park
- 1984:
Research Assistant
 Department of Kinesiology, University of Waterloo, Canada.
- 1974-1978:
Chair, Master Teacher and School Counselor
 Chinese & English Department; High School #11, Bengbu, Anhwei,
 China.
- 1973-1974:
Researcher
 Universal Education Project, Bureau of Education in Bengbu, Anhwei,
 China.

ACADEMIC AND PROFESSIONAL AFFILIATIONS

Association of Chinese Helping Professionals and Psychologists – International (ACHPPI)
 American Psychological Association (APA)
 American Counseling Association (ACA)
 Society of Psychotherapy Research (SPR)
 Division of International Psychology (APA Div. 52)
 Society for the Advancement of Psychotherapy Research (APA Div. 29)
 Society of Counseling Psychology (APA Div. 17)

Sections: Positive Psychology,
International Section
Promotion of Psychotherapy Science
Association for Multicultural Counseling and Development (AMCD)
Phi Delta Kappa.

HONORS AND AWARDS

2016 Outstanding Lifetime Contribution Award. Section for the Promotion of Psychotherapy Science, Society of Counseling Psychology of APA.

Fellow, American Psychological Association (Div. 17, 29, 45, & 52)

Faculty Appreciation Recognition for Outstanding Teaching and Service. Student nominated award, University of Missouri – Kansas City, 2004, 2005, 2006.

Trustees' Award for Excellence in Teaching (with \$1000). University of Missouri – Kansas City, 2001.

High Flyer in the Scholarship of Teaching, College of Education, University of Missouri-Columbia 1993, 1994, 1995, 1996.

Award recipient. Diversify Curriculum at University of Missouri – Kansas City, 1997

Convention Travel Award, American Psychological Association, 1987

Elected Council Member. Minority Graduate Student Council, Univ. of Maryland at College Park, 1989-1990

Graduate Scholarship. University of Waterloo, 1983-1985

Scholarship for Studying Abroad. Ministry of Education of China, 1983-1985

Outstanding Student, Hefei University of Technology, 1978-1981

Provincial Distinguished Middle School Teacher, Anhwei, China, 1977

Municipal Distinguished Middle School Teacher, Bengbu, Anhwei, China, 1974-1976

PUBLICATIONS

Books

Duan, C. & Brown, C. (2015). *Becoming a multiculturally competent counselor.* Thousand Oaks, CA: Sage

Book Chapters:

Duan, C. & Grazioso, M. (In press). Women and Psychotherapy. In F. Cheung & D. Helpert (Eds.). *The Cambridge International Handbook on Psychology of Women.* Cambridge, England: Cambridge University Press.

Duan, C. (In press). Serving the underserved: Delivering culturally appropriate service to racial/ethnic minorities. In J. Zimmerman, J. Barnett, & L. Campbell (Eds.). *Bringing Psychotherapy to the Underserved: Challenges and Strategies.* New York: Oxford University Press.

Duan, C. (In press). Multicultural issues in working alliance. In J. N. Fuertes (Ed.) *Working Alliance Skills for Mental Health Professionals.* New York: Oxford University Press.

Duan, C. & Sager, K. (2018). Understanding empathy: Current state and future research challenges. In *Oxford Handbook of Positive Psychology.* NY, NY: Oxford University Press.

Duan, C., Knox, S. & Hill, C. (2018). Advice-giving in psychotherapy. In E. L. MacGerorge & L. V. Swol (Eds.) *Oxford Handbook of Advice.* NY, NY: Oxford University Press.

Duan, C., Brown, C., Blue, E., Jones, L., Love, K., Kizer, B., & Tedder King, A. (2017). Perspectives of women faculty in counseling psychology on work and family. In O. M. Alegre (Ed.) *Research on University Teaching and Faculty Development-International Perspectives,* pp. 183-198. NOVA Science Publishers.

Duan, C. & Smith, S. (2016). Multicultural Training and Supervision in Research and Service. In M. Casas, L. Suzuki, & C. Alexander, *Handbook of Multicultural Counseling (4th ed.).* Thousand Oaks, CA: Sage.

Duan, C., Jia X., & Lei, Y. (2012). A Case Study from China. In S. Poyrazli & C.E. Thompson (Co-Eds.) *International Case Studies in Mental Health,* Thousand Oaks, CA: Sage.

Duan, C. (2009). Lifelong Challenge: Reconciliation of Value Differences. In M. Trotter-Mathison, J. Koch, S. Sanger, & T. M. Skovholt (Eds.) *Voices from the Field: Defining Moments in Counselor and Therapist Development.* New York, NY: Routledge.

Heppner, P., Ægisdóttir, S., Leung, S. M. A., **Duan**, C., Helms, J. E., Gerstein, L. H., & Petersen, P. B. (2009). The Intersection of Multicultural and Cross-Cultural: A Complimentary Role to Promote Culturally Sensitive Research, Training, and Practice. In L. Gerstein & Heppner, P. (Eds.) *International handbook of cross-cultural Approaches and Practices Worldwide*. Thousand Oaks, CA: Sage Publications.

Hou, Z., Leung, A., & **Duan**, C. (2009). Counseling in China: Fast Moving, But What's the Destination? In L. Gerstein, P. Heppner, P. & Leung, S. M. A. (Eds.) *International handbook of cross-cultural Approaches and Practices Worldwide*. Thousand Oaks, CA: Sage Publications.

Duan, C. (2009) Social Psychology. In Zhang, N. (Ed.). *Psychology- Series on Western Research on the Humanities and Social Sciences*. Beijing: China Renmin University Press.pp.46-77.

Mann, M. & **Duan**, C. (2003). Group Counseling. In Trusty, J., & Looby, E. J., & Sandhu, D. S. (Eds.). *Multicultural counseling: Context, theory and practice, and competence*. Huntington, NY: Nova Science.

Duan, C., Rose, T. & Kraatz, B. (2002). Empathy. In Tryon, G. (Ed.), *Counseling Based on Process Research: Applying What We Know (pp. 197-231)*. MA: Allyn & Bacon.

Peer Reviewed Journal Publications:

Li, S., **Duan**, C. & Li, F. (2019). Understanding Xin-Yang among Chinese college students. *Asia Pacific Journal of Counselling and Psychotherapy*, DOI: 10.1080/21507686.2018.1563554

Duan, C., Falender, C., Goodyear, R., Qian, M., Jia,, X. & Jiang, G. (2019). Telesupervision of Supervision across National boundaries: U.S. and China. *Journal of Clinical Psychology: In Session*, 75, 302-312. <https://doi.org/10.1002/jclp.22723>

Duan, C. (2018). Culture and mental health counseling: A reflective view based on observations in China. *Athens Journal of Social Sciences*, 6, 71-87.

Zhang, Y.; Jia, X. & **Duan**, C. (2018). Clinical Supervision in China: Needs and challenges. *Asian Journal of Counseling*, 1 (1) 59-61.

Scheel, M. J., Stabb, S. D., Cohn, T. J., **Duan**, C. & Sauer, E.. (2018). Counseling Psychology Model Training Program. *The Counseling Psychologist*, 46, 6-49

Chen-Bouck, L., **Duan**, C. & Patterson, M. (2016). A Qualitative Study of Urban Chinese Middle-Class Mothers' Parenting for Adolescents. *Journal of Adolescent Research*, doi: 10.1177/0743558416630815

Lin, X., Jiang, G., & **Duan**, C. (2016). Necessity and urgency of increasing graduate training in Chinese clinical and counseling psychology: Wuhan declaration. *Psychotherapy Bulletin*, 51(4), 26-29.

Xia, X., Jiang, G. & **Duan**, C. (2015). Relationship among attribution, perceived social acceptance, and helping behavior among Chinese college students. *American Review of China Studies*, 16 (1), 2015

Lei, Y. & **Duan**, C. (2015). Relationships among Chinese college students' defensive pessimism, cultural values, and psychological health. *Counselling Psychology Quarterly*, doi:10.1080/09515070.2015.1099516

Hu, B., **Duan**, C., Jiang, G. & Yu, L. (2015). The predictive role of mastery experience in counseling Chinese counselors' counseling self-efficacy. *International Journal for the Advancement of Counseling*, 37,1-16 .

Duan, C., Hill, C., Jiang, G., Hu, B., Lei, Y., Chen, J. & Yu, L. (2014). The Use of Directives in Counseling in China: The Counselor Perspective. *Counseling Psychology Quarterly*, 22, 442-457.

Lei, Y. & **Duan**, C. (2014). Relationship between therapist empathy and client perceived working alliance in China: A multilevel modeling analysis. *Counselling Psychology Quarterly*, 1-16.

Hu, B., Jiang, G., & **Duan**, C. (2013). Examining Elaboration Likelihood Model in counseling context. *Asian Journal of Counseling*,20, 33-58.

Duan, C., Hill, C., Jiang, G., Hu, B., Chui, H., Hui, K., & Liu, J. (2012). Therapist Directives: Use and Outcomes in China. *Psychotherapy Research*, 442-457.

Murdock, N., Nilsson, J., & **Duan**, C. (2012). Emerging Theories: Implications for Education and Training in Counseling Psychology. *The Counseling Psychologist*, 1078-1084.

Murdock, N., **Duan**, C., & Nilsson, J. (2012). Shopping for Old and New Wine: A Response to Ridley and Mollen (2012) and Hill (2012). *The Counseling Psychologist*.

Rowles, J. & **Duan**, C. (2011). Relationship between Perceived Racism and Encouragement among African American Adults. *Journal of Multicultural Counseling and Development*, 11-23.

Duan, X, **Duan**, C, Zhang, H., & Xie, Y. (2011). College Students' Expectations about Counseling in Inner Mongolia, China. *Journal of Mental Health* (in Chinese), 25, 577-582.

Scheel, M. J., Berman, M., Friedlander, M. L., Conoley, C. W., **Duan**, C., & Whiston, S. (2011). Whatever happened to counseling in counseling psychology? *The Counseling*

Psychologist, 39, 673-692.

Scheel, M. J., Berman, M., Friedlander, M. L., Conoley, C. W., **Duan, C.**, & Whiston, S. (2011). Counseling-related research in counseling psychology: Creating bricks, not edifices. *The Counseling Psychologist*, 39,719-734.

Duan, C., Nilsson, J., Wang, C., Debernardi, N., Klevens, C., & Tallent, C. (2011). A Few Southeast Asian Perspectives on Internationalizing Counseling to Southeast Asia. *Counseling Psychologist Quarterly*, 24, 1-13.

Duan, C., Brown, C. & Keller, C. (2010). Men in academia: An exploratory study of their experience in navigating career and family demands. *Journal of Men's Studies*,18, 250-268.

Miville, M., **Duan, C.**, Nutt, R., Waehler, C., Suzuki, L., Pistole, C., Arredondo, P., Duffy, M., Mejia, B., & Corpus, M. (2009). Integrating Practice Guidelines into Professional Training: Implications for Diversity Competence. *The Counseling Psychologist*, 37, 519-563.

Loewy, M., Juntunen, C., & **Duan, C.** (2009). Application of the Counseling Psychology Model Training Values Statement Addressing Diversity to the Admission Process. *The Counseling Psychologist*, 37, 705-720.

Duan, C., Wei, M., & Wang, L. (2008). The role of individualism-collectivism in empathy: An exploratory study. *Asian Journal of Counseling Psychology*, 15, 57-80.

Nilsson, J. & **Duan, C.** (2007). Experiences of prejudice, role difficulties, and Counseling self-efficacy among supervisees of color working with White supervisors. *Journal of Multicultural Counseling and Development*, 35, 219-229.

Brown, C. & **Duan, C.** (2007). Counseling psychologists in academia: are there sex differences in work and family role commitments? *Counseling Psychologist Quarterly*, 20, 267-285.

Ji., P. & **Duan, C.** (2006) The relationship between ethnic identity, acculturation stress and depression in a Korean population. *Asian Journal of Counseling*, 13(2), 1-33.

Yasuda, T. & **Duan, C.** (2002). Ethnic identity, acculturation, and emotional well-being among Asian American and Asian international students. *Asian Journal of Counseling*, 9(1&2), 1-26.

Duan, C. & Kivlighan, D. (2002) Relationships among pre-session mood, therapist empathy and session Outcome. *Psychotherapy Research*, 12, 23-37.

Duan, C., & Roehlke, H.(2001) A descriptive snapshot of cross-racial supervision in counseling center internships. *Journal of Multicultural Counseling and Development*, 29, 131-146.

Duan, C. (2000) Being empathic: The function of intention to empathize and nature of emotion. *Motivation and Emotion*, 24(1), 29-49.

Duan, C. & Wang, L. (2000). Counseling in the Chinese cultural context: Accommodating both individualistic and collectivistic values. *Asian Journal of Counseling*, 7(1), 1-20.

Duan, C. & Vu, P. (2000). Acculturation of Vietnamese Students Living in or away from Vietnamese Communities. *Journal of Multicultural Counseling and Development*, 28, 225-242.

Duan, C., & Hill, C. (1996). Current State of Empathy Research. *Journal of Counseling Psychology*, 43, 261-274.

Heppner, M. J., & **Duan, C.** (1995). From a Narrow to Expansive Worldview: Making the career center a place for diverse students. *Journal of Career Development*, 22, 87-100.

Ford, T., Stangor, C., & **Duan, C.** (1994). Influence of social category accessibility and category associated trait accessibility on judgements of individuals. *Social Cognition*, 12, 149-168.

Li, M., **Duan, C.**, Ding, B., Yue, D. & Beitman, B. (1994). Psychotherapy Integration in Modern China. *Journal of Psychotherapy Practice and Research*, 3, 277-283.

Duan, C. & Wang, L. (1993). The counseling process research: The history, present and future. *Guidance Quarterly*, 29(3), 1-13.

Stangor, C., Lynch, L., **Duan, C.**, & Glass, B. (1992). Categorization of individuals on the basis of multiple social features. *Journal of Personality and Social Psychology*, 62(2), 207-218.

Stangor, C. & **Duan, C.** (1991). Effects of multiple task demands on memory for information about social groups. *Journal of Experimental Social Psychology*, 27(24), 357-378.

Duan, C. (1986). Attitude toward physical activity among secondary school students in Beijing, China. *The International Review for the Sociology of Sport*, 20(4), 307-319.

Book Reviews:

Reviewed (2010) C. Hill (Ed.) *Consensual Qualitative Research*. APA Books

Reviewed (2006) Advancing Multicultural Counseling: New Directions for Working With Diversity, Book proposal and chapters by SAGE publications.

Reviewed (2004) "Creating One Another", book proposal by SAGE publications.

Reviewed (2003) the book proposal “Culturally Sensitive Counseling and Psychotherapy: Working With Collective Clients” for the SAGE Publications.

Reviewed (2001) “Bongar, B. E. & Beutler, L.E. (Eds.) (1995). Comprehensive textbook of psychotherapy: Theory and practice. New York, NY: Oxford University Press” for Oxford University Press.

International Conference Presentations (peer reviewed):

Duan, C. (May, 2018). Culture as a determinant of mental health and its intervention: A view based on empirical observations in China. Paper presented at 12th Annual International Conference on Psychology, Athens Institute for Education and Research, Athens, Greece.

Duan, C. (July, 2017). Offering assistance to and learning from international communities through collaboration. A paper presented in J. Zimmerman (Chair) Symposium: Bringing Psychotherapy to Underserved Communities: Research, Approaches and the Future. The 8th conference of World Congress of Psychotherapy, Paris, France.

Jiang, G., Lin, X., & **Duan, C.** (July, 2017). An examination of Chinese therapists’ Being Directive and its therapeutic effect. A paper presented in C. Duan (Chair) Symposium: Reconstructing and Localizing: Psychotherapy Practice in China. The 8th conference of World Congress of Psychotherapy, Paris, France.

Duan, C. Jia, X. & Zhang, Y. (June 2016). When Challenged by Cultural Contexts: Supervisors Decision-Making and Skill Development. Paper presented at 47th Annual Meeting of the Society for Psychotherapy Research, Jerusalem, Israel.

Duan, C. & Goodyear, R. (November, 2015). When the West Meets the East in Counseling Psychology: A Two-way Street. Paper presented at the 4th Asia Pacific Rim International Counselling Conference, Wuhan, China.

Jiang, G., **Duan, C.**, Hill, C., Hu, B., & Yu, L. (May, 2014). The nature and role of directiveness in Chinese counseling. Paper presented at 21st International Federation of Psychology World Congress of Psychotherapy, Shanghai, China.

Duan, C. & Hu, B. (July 2013). Distance between counseling-client perceived alliance and its correlates. A paper presented in C. **Duan** (Chair) Symposium: Counseling deepening processes, working alliance, and client and therapist experiences in China. International Society of Psychotherapy Research Annual Meeting, Brisbane, Australia

Duan, C. (July, 2011). Multicultural counseling: Its development and future directions. A paper presented at the 2nd Asia Pacific Rim International Counselling Conference, Hong Kong, China.

Duan, C., Brown, C., Keller, C., & Kizer, B. (July, 2010). Life and Career Challenges Perceived by Male and Female Academicians in Counseling Psychology. A poster presented at International Congress of Applied Psychology 2010, Melbourne, Australia.

Jiang, G., Hu, B., **Duan, C.** & Yu, L. (July, 2010). Relationships Among Client Ratings of Counselor Directives, Working Alliance, and Session Outcome. A poster presented at the 27th International Congress of Applied Psychology. Melbourne, Australia.

Nilsson, J., **Duan, C.**, Schale, C., Song, Y. (July, 2010). A Strength Based and Community Centered Model of Helping for International Students. Paper presented in International Congress of Applied Psychology 2010, Melbourne, Australia.

Duan, C. & Heppner, M. (Co-chair) the Symposium “Psychological Prevention Programs on College Campuses around the World” International Congress of Applied Psychology 2010, Melbourne, Australia.

Duan, C., Nilsson, J., Wang, D. Dibernardi, N., Klevens, C., & Tallent, C. (2006, July). A study on Asian perspectives about globalization of counseling psychology. Paper presented at the 26th International Congress of Applied Psychology, Athens, Greece.

Duan, C. (2004, August). Advances and the future of process and outcome research in China, in Z. Hou & A Leung (co-chairs), Symposium: Advances in Professional Counseling in China. Symposium presented at the 28th International Congress of Psychology Convention, Beijing, China.

National Conference Presentations (peer reviewed):

Duan, C. & Jia, X. (Aug. 2018). Aiming at Best Practice of Clinical Supervision in China. In C. Falendar (Chair), Symposium: Clinical Supervision Around the Globe: Culture, Values, and Best Practices. Symposium presented at APA Convention, San Francisco, CA

Li, F., Li, S., Lin, X. Zhou, M. & **Duan, C.** (Aug., 2018). Perspectives of Chinese International Students: Effective and non-effective interventions. Poster presented at APA Convention, San Francisco, CA

Li, S., **Duan, C.** & Li, F. (Aug. 2018). Understanding spirituality among Chinese College Students. Poster presented at APA Convention, San Francisco, CA

Duan, C., Jiang, G. Hill, C., Li, S., Duan, X. & Li, F. (Aug. 2018). A Qualitative study on Client Perspectives on Therapist Directiveness. In J. Fuertes & E. Williams (Co-chairs), Symposium: Client Factors in Psychotherapy. A symposium be presented at APA Convention, San Francisco, CA.

Duan, C. & Li. S. (Oct. 2016). Understanding Chinese International Students Studying in the United States. A paper presented in C. **Duan** (Chair) Think psychologically: Helping Chinese

international students succeed. A symposium to be presented at the 22nd International Conference of the Association of Chinese Professors of Social Sciences in the United States (ACPSS), Denver, CO.

Scheel, M., Stabb, S.D., Sauer, E., Cohn, T. & **Duan**, C. (2016; August). Revising the model training program in counseling psychology: Twenty-four guiding principles. In J. Lichtenberg, Symposium Chair. *The Future of Training in Counseling Psychology*. Presentation at the American Psychological Association Annual Convention. Denver, CO.

Lei, Y., **Duan**, C., Tedder-King, A., Kloos, K., Sager, K., & Li, S. (Aug. 2016). An examination of cultural values and preference for counseling among college students. Poster to be presented at American Psychological Association Annual Convention, Denver, CO.

Duan, C., Hu, B., Lei, Y., Delong, L., Gallenberg, A., Bergman, T., & Tao, R. (Aug. 2015). Effect of directive therapeutic style: Contextually determined. Poster to be presented at American Psychological Association Annual Convention, Toronto, Canada.

Chen, L., **Duan**, C. & Patterson, M. (November, 2014). Changes in parenting style among Chinese parents: A qualitative study. Poster presented at Society for Research in Child Development Annual Convention, San Diego, CA.

Kizer, R., **Duan**, C. & Franklin, C. (August 2014). Construction of the Lesbian and Gay Affirming Social Justice Competency Scale (LGASJC-S). Poster presented at the American Psychological Association Annual Convention, Washington DC.

Duan, C. & Yan, X. (March, 2014). Mentoring Chinese students in counseling psychology in the United States. In M. Tang (chair) *Symposium: Mentoring International Students*. Counseling Psychology Conference in Atlanta, GA.

Duan, C. , Jones, T., Kizer, R., Overland, E. Franklin, L. & Lei, Y. (March, 2014). Multiple perspectives on how to teach multicultural counseling classes. Symposium presented at Counseling Psychology Conference in Atlanta, GA.

Lei, Y. & **Duan**, C. (August, 2014) Role of Defensive Pessimism in Personal Growth and Adult Hope Among Chinese. Poster presented at the American Psychological Association Annual Convention, Washington DC

Lei, Y., Kerr, B., & **Duan**, C. (August, 2013). Chinese students: Defensive pessimists or modest strivers? Poster presented at the American Psychological Association Annual Convention, Hawaii

Hu, B., **Duan**, C., Jiang, G., & Yu, L. (August, 2012). The predictability for counselor in-session performance of Chinese counselors. Poster presented at American Psychological Association Annual Convention, Orlando, FL.

Lei, Y., **Duan**, C., & Hu, B. (August, 2012). Relationship between empathy and working alliance in China. Poster presented at the American Psychological Association Annual Convention, Orlando, FL.

Duan, C. & Hill., C. (June, 2012). Effective use of therapist directives: A cultural-therapeutic perspective. In **Duan**, C. (Chair) Symposium "Use of Therapist Directives in China" at Society for Psychotherapy Research 43rd International Meeting, Beach, VA.

Hu , B., **Duan**, C., Hill, C., Jiang, G., Liu, S., Chui, H. Hui, K.,& Yu, L. (June, 2012). Therapeutic Outcome of Therapist Directives and Client Implementation of Directives. In **Duan**, C. (Chair) Symposium "Use of Therapist Directives in China" at Society for Psychotherapy Research 43rd International Meeting, Beach, VA.

Lei, Y., Hu, B., Chen, J., **Duan**, C., & Li, S. (June, 2012). Therapists' views on why and how they use directives in therapy. In **Duan**, C. (Chair) Symposium "Use of Therapist Directives in China" at Society for Psychotherapy Research 43rd International Meeting, Beach, VA.

Liu,S., Chui,H., Hui, K., **Duan**, C., Hill, C., Jiang, G & Hu, B. (June, 2012). The prevalence and types of directives perceived by Chinese therapists and clients. In **Duan**, C. (Chair) Symposium "Use of Therapist Directives in China" at Society for Psychotherapy Research 43rd International Meeting, Beach, VA.

Hu, B., Lei, Y., & **Duan**, C. (August, 2012). Chinese Therapist and Client Reported Working Alliance and Session Evaluations. Poster presented at the American Psychological Association Annual Convention, Washington DC.

Dashjian, L.T. & **Duan**, C., Hu, B., Duan, X. (August 2012) Counselor Expectations and Preferences of Native Chinese, Asian American, and Non-Asian American Students. Poster presented at the 120th American Psychological Association Annual Conference, Orlando, Florida.

Hu, B., **Duan**, C., Jiang, G., & Yu, L. (August 2012). The predictability for counselor in-session performance of Chinese counselors. Poster presented at the 120th American Psychological Association Annual Convention, Orlando, FL.

Duan, C., Zhang, N. & Xia, Y. (October, 2011). Psychological challenges of the fast economic development in China: Possible directions for prevention and interventions. Presented at 17th ACPSS (Association of Chinese Professors of Social Sciences) International Conference at Columbia University, NY.

Duan, C., Murdock, N., Romana, K., Hill, S., Pointius, E, Bremmer, S., & Dashjian, T. (August, 2010) Group Counseling Experiences of Court-Mandated Clients. A poster presented at the 116th American Psychological Association Annual Convention, San Diego, CA.

Duan, C., Murdock, N., & Wang, DC (August, 2010). Difference between Voluntary and

Involuntary Clients on Therapy Process Variables. Paper presented in Wang, DC (Chair) Symposium “Client Factors in Psychotherapy – Attachment, Motivation, and Culture” at the 118th American Psychological Association Annual Convention, San Diego, CA.

Hu, B., **Duan**, C. & Jiang, G. (August, 2010). Examining Elaboration Likelihood Model in Counseling Context. Poster presented at American Psychological Association Annual Convention, San Diego, CA.

Duan, C. & Duan, X. (August, 2009). Expectations for Counseling and Asian Values among Chinese Students. A poster presented at the 117th American Psychological Association Annual Convention, Boston, MA.

Duan, C., Çiftçi, A., Joshi, C., & Bulgan, G. (Feb. 2009). Maximizing International Students’ Contributions to and Training Outcome in Counseling Psychology. Workshop presented at the 26th Winter Round Table Conference at Teachers College, Columbia University, NY.

Duan, C. & Richardson, T. (August, 2008). Training implications of the internationalization movement in counseling psychology. A symposium to be presented at the 114th American Psychological Association Annual Convention, Boston, MA.

Rowles, J. & **Duan**, C. (August, 2008). Psychological resilience related to perceived racism among African American Adults. A poster to be presented at the 114th American Psychological Association Annual Convention, Boston, MA.

Bahner, A. & **Duan**, C. (August, 2008). Survey of the training environment for LGB students in APA accredited doctoral training programs. A poster to be presented at the 114th American Psychological Association Annual Convention, Boston, MA.

Loewy, M., Juntunen, C., & **Duan**, C. (2008, March). Application of the Counseling Psychology Model Training Values Statement Addressing Diversity to the Admission Process. In Mintz, L. & Bieschke, K. (Co-chairs), Counseling Psychology Model Training Values Addressing Diversity. A symposium presented at 2008 International Conference of Counseling Psychology, Chicago, IL.

Leung, A., Hou, Z., & **Duan**, C. (2008, March). The future of counseling in China. In Leung, A. (Chair) “Counseling Psychology in Colombia, Puerto Rico, Ecuador, and China” A symposium presented at 2008 International Conference of Counseling Psychology, Chicago, IL.

Duan, C.; He, Y.; Heppner, P.; Hou, Z.; Jiang, G.; Sang, Z.; Xia, M. & Zhang, N. (2007, August) Rising needs, efforts, and successes of counseling psychology in China. A symposium presented at the 113th American Psychological Association Annual Convention, San Francisco, CA.

Duan, C.; Murdock, N. & Kizer, B. (2007, August). Counseling Experiences of Court-mandated Clients. Paper presented at the 113th American Psychological Association Annual

Convention, San Francisco, CA.

Miville, M.; **Duan**, C.; Nutt, R.; & Pistole, C. (2007, February). Integrating practice guidelines with diverse populations: Training implications for competence. Symposium presented at the 2007 National Multicultural Conference and Summit. Seattle, WA.

Duan, C., Brown, C. Keller, C., Blue, E., Jones, L. & Love, K. (2006, August). Challenges of Men in Academia in Balancing Family and Work. Paper presented at the 112th American Psychological Association Annual Convention, New Orleans, LA.

Duan, C., Wang, Nilsson, J. Tallent, C. ., Klevens, C, & Dibernardi, N. (2006, August). A Study of International Perspectives on Internalization of Counseling Psychology. Paper presented at the 112th American Psychological Association Annual Convention, New Orleans, LA.

Joshi, C. & **Duan**, C. (2006, August). Attachment, social support, and cultural values in the development of self-concept. Paper presented at the 112th American Psychological Association Annual Convention, New Orleans, LA.

Linson, L. & **Duan**, C. (2006, August). Involvement level and communicator race: Affecting attitudes toward biracial people. Paper presented at the 112th American Psychological Association Annual Convention, New Orleans, LA.

Lovstuen, B. & **Duan**, C. (2005, August). Racial Identity, Stress, Values, and Relationship Satisfaction of Interracial Couples. Paper presented at the 111th American Psychological Association Annual Convention, Washington DC.

Duan, C., Blue, E., Hietpas, T., Joshi, C., Khamphakdy, S., Kleven, C. & Linson, L. (2004, August). Relationships among individual self-esteem, collective self-esteem, and psychological well-being. Paper presented at the 110th American Psychological Association Annual Convention, Honolulu, Hawaii.

Duan, C. (2004, August) Teaching Multicultural Counseling: An instructor of color's perspective, in C. Duan (Chair) Challenges in Effective Teaching of Multicultural Counseling Classes at the 110th American Psychological Association Annual Convention, Honolulu, Hawaii.

Jones, L. & **Duan**, C. (2004 August) Relationship between novice counselors' in-session cognitions and evaluation of therapy. Paper presented at the 110th American Psychological Association Annual Convention, Honolulu, Hawaii

Reddy, D. & **Duan**, C. (2003, August) The relationship of ethnic identity, acculturation and psychological adjustment among Asian Indian Immigrants. Paper presented at the 109th American Psychological Association Annual Convention, Toronto, CA.

Duan, C., Lavish, L., Kleven, C, & Wang, L. (2002, August). Therapist and client mood, therapist empathy, and working alliance. Paper presented at the 108th American Psychological

Association Annual Convention, Chicago, IL.

Vu, P. & **Duan**, C. (2002, August). Vietnamese men's acculturation, gender role, shame proneness, and psychological well being. Paper presented at the 108th American Psychological Association Annual Convention, Chicago, IL.

Linson, L. & **Duan**, C. (2002, August). Identity development in biracial individuals of Hispanic and White descent. Paper presented at the 108th American Psychological Association Annual Convention, Chicago, IL.

Duan, C. (2002, May). Counseling students from diverse cultural backgrounds. Presented at National Association for Multicultural Education annual conference, Kansas City, MO.

Brown, C., **Duan**, C. & Kim, Juhu (2001, August). Women in academia: how they cope with demands and stress? Paper presented at the 107th American Psychological Association Annual Convention, San Francisco, CA.

Duan, C., Murdock, N., Murray, T., Kraatz, B., Jones, L., & (2001, August). The differences between voluntary and involuntary clients. Paper presented at the 107th American Psychological Association Annual Convention, San Francisco, CA.

Duan, C. Global Challenges for Counseling Psychology in the 21st Century (2001) A Symposium (Chaired by Johanna E. Nilsson & Craig Rooney) presented at the 107th American Psychological Association Annual Convention, San Francisco, CA.

Duan, C., Berkel, L., Rooney, C., Brown, C., Murdock, N., & Paul, R. (2001, March). Cultural Competency as a defining feature for counseling psychology. A round-table discussion presented at the Houston Conference of Counseling Psychology, Houston, TX.

Duan, C. & Meinholdt, C. (2000, August). The relationship between cultural orientations and attributional styles. Paper presented at the 106th American Psychological Association Annual Convention, Washington D.C.

Duan, C., Brown, C. & Taylor, K. (2000, August). A descriptive study of Female Faculty in Counseling Psychology. Paper presented at the 106th American Psychological Association Annual Convention, Washington D.C.

Yasuda, T. & **Duan**, C. (2000, August). Acculturation and ethnic identity among Asian American and Asian international students. Paper scheduled to be presented at the 106th American Psychological Association Annual Convention, Washington D.C.

Duan, C. (2000, August). Integrating collectivism into counseling Chinese. A Symposium (Chaired by Alvin Leung) presented at the 106th American Psychological Association Annual Convention, Washington D.C.

Rose, T. & **Duan, C.** (1999, August). The relationship between world view and empathy. Paper presented at the 105th American Psychological Association Annual Convention, Boston, MA.

Duan, C. (1999, August). Chair of the discussion: Issues when mentoring Asian American and international graduate students. In J. Nilsson (Program Chair), Mentoring for Women of Color, Lesbians, Internationals, and Mothers in Psychology Programs. Roundtable Discussion presented at the 107th American Psychological Association Annual Convention, Boston, MA.

Duan, C., Roehlke, H., & Machinsky, D. (1998, August). National survey of cross cultural supervision: When the supervisor and supervisee are different in race. Paper presented at the 105th American Psychological Association Annual Convention, San Francisco, CA

Fleming, P. & **Duan, C.** (1998, August). Empathic experiences as a function of nature of emotions. Paper presented at the 105th American Psychological Association Annual Convention, San Francisco, CA

Brock, K., Mayfield, W., Stout, L., Neville, H. & **Duan, C.** (1998, August). Effectiveness of training on students attitude toward gays and lesbians. Paper presented at the 105th American Psychological Association Annual Convention, San Francisco, CA

Meinholdt, C. & **Duan, C.** (1998, January). The psychology instructor's responsibility for bringing culture, race and ethnicity issues into the classroom. Idea Exchange session presented at the 20th Annual National Institute on the Teaching of Psychology, St. Petersburg Beach, FL.

Vu, P. & **Duan, C.** (1997, August). Differential Acculturation Among Vietnamese Students Living in or away from Vietnamese Communities. Paper presented at 105th American Psychological Association Annual Convention, Chicago, IL.

Duan, C., Geen, T., & Wei, M. (1997, August). The relationship between cultural values, empathic dispositions and empathic experience. Paper presented at 105th American Psychological Association Annual Convention, Chicago, IL.

Duan, C., & Meinholdt, C. (1997, May). Multicultural training in classrooms: Issues, obstacles and pedagogical strategies. Workshop presented at the 101st Annual National Conference on Race & Ethnicity in American Higher Education, Orlando, Florida.

Ji, P. & **Duan, C.** (1996, August). Effects of acculturation and acculturation stress on depression as measured by Western scales among Korean Americans. Paper presented at the American Psychological Association Annual Convention, Toronto, Canada

Duan, C., & Kivlighan, D. (1996, April). Relationships between counselor pre-session mood, therapeutic empathy, and session outcome. Paper presented at American Educational Researcher Association Annual Meeting, New York.

Roehlke, H., **Duan**, C., & Juntunen, C. (1995, March). A look at cross-cultural supervision in counseling center internships. Program presented at American College Personnel Association Annual Convention, Boston, MA.

Duan, C. (1993, August). Effects of intention and target emotion on empathic experiences. Paper presented at 101st American Psychological Association Annual Convention, Toronto, Canada.

Duan, C. (1993, August). Chair of the discussion: Infusion of multiculturalism into counseling psychology practica. In A. Leong (Chair) Enhancing multicultural competencies. Roundtable Discussion presented at the 101st American Psychological Association Annual Convention, Toronto, Canada.

Duan, C. (1993, August). Joint appointment: one response to the scientist-practitioner model. In P.P. Heppner (Chair), Science and practice in the counseling psychology training clinic. Symposium presented at 101st American Psychological Association Annual Convention, Toronto, Canada.

Regional Conference Presentations (peer reviewed):

Duan, C., & Geen, T. (1995, October). Effects of motivation and emotion on cognitive and affective empathy. Paper presented at Mid-Western Educational Researchers Association Annual Conference, Chicago.

Duan, C., Kim, H., Hlavac, L., & Vu, P. (1995, October) Individualism-collectivism as predictors of stress types, attribution, and coping. Paper presented at Mid-Western Educational Researchers Association Annual Conference, Chicago.

Duan, C. (1994, October). Effects of mood on moral judgment -implications on moral education. Paper presented at Mid-Western Educational Research Association Annual Meeting, Chicago.

Invited International Conference Keynote Speeches:

Duan, C. (June, 2017). Professionalizing psychotherapy in China: Considering Chinese cultural contexts when referencing Western models. Keynote speech delivered at The Fifth National Conference of the Chinese Clinical and Counseling Psychologist Registration System, Beijing, China.

Duan, C. (April, 2017). Culture and psychotherapy: Why do we need Chinese psychotherapy theories and practice? Keynote speech delivered at Ethics and supervision: Professionalization of psychotherapy practice in China. Wuhan, China.

Duan, C. (2016). Program Accreditation: What, why, and how? An invited keynote speech at the Conference on Graduate Training in Clinical and Counseling Psychology, Wuhan, China.

Invited National Conference Speeches:

Duan, C. (February , 2012). Lessons learned: Understanding the meaning of internationalization of counseling psychology. A *featured* speech at the 29th Winter Round Table Conference at Teachers College, Columbia University, NY.

Duan, C., Heppner, M., & Inman, A. (Feb. 2009). International Training Issues in Counseling Psychology Programs. A symposium presented at the Mid-Year Conference of Council for Counseling Psychology Training Programs, Savannah, GA.

Duan, C. (2007, January). Strategic and persistent practice in recruiting and retaining diverse students and faculty in counseling psychology. Panel presentation (chaired by L.L. Winfrey) on Best Practice in Recruiting and Retaining Diverse Students and Faculty. Accreditation Assembly of Committee on Accreditation, APA. Tampa, FL.

Duan, C. & Miville, M. (Feb. 2005). Integrating Multiple Practice Guidelines in Practice and Training. Presented at the Mid-Year Conference of Council for Counseling Psychology Training Programs, FL.

Invited Speeches and Workshops (National and International):

Duan, C. (May, 2018). How do we define and promote our psychological health: Role of culture. An invited presentation at Guangdong University Of Finance & Economics, Guangzhou, China.

Duan, C. (March, 2018). From West to East: Culture and psychological well-being. An invited presentation at Beijing Institute of Technology, Beijing, China; and at Huazhong Agricultural University, Wuhan, China

Duan, C. (Oct., 2017; March, 2018). Strength/Resource based psychotherapy: Pathway toward positive client outcome. A three-day workshop for psychotherapy practitioners in China, Wuhan, China.

Duan, C. (June, 2017). Counseling for healing and growth: Application of positive psychology in psychotherapy. An invited workshop presented at the Annual Convention of Chinese Clinical and Counseling Psychologist Registration System, Beijing, China.

Duan, C. (2017). Understanding Chinese international students: Role of cultural validation. An invited workshop presented at CAPS, University of Kansas.

Duan, C. (2016). Case Conceptualization: Role of counselor, client and theory. In-service CE training for counselors from college counseling centers in Wuhan, China.

Duan, C. (2015). Ethics in professional psychology in China: Learning from the lessons learned in the United States. In-service training session for Ethics Committee, Chinese Clinical and Counseling Psychologist Registration System. Wuhan, Beijing.

Duan, C. (June, 2014). Advanced Counseling Skill Training. A 3.5 day long workshop for counselors from different college counseling centers in Hubei, China, held in China Central Normal University, Wuhan, Hubei, China.

Duan, C. (April, 2014). Becoming Multiculturally Competent Health Providers. In-service training for staff at the Guidance Center, Leavenworth, MO.

Duan, C. (January , 2013). A diversity training for KU Counseling Center Staff and trainees. An invited workshop presented at CAPS, University of Kansas.

Duan, C. (November, 2012). Advanced Counseling Skill Training. A 3.5 day long workshop for counselors from over 20 college counseling centers in Hubei, China in China Central Normal University, Wuhan, Hubei, China.

Duan, C. (December, 2011). Clinical Supervision: Understanding contributions of individual and cultural diversity to supervisory dynamics. An invited speech for VA Eastern Kansas Health Care System Psychologists Continuing Education. Lawrence, KS.

Duan, C. (March, 2009). Current State of Humanistic Psychology and Person-Centered Approach of Counseling in the United States. A keynote address delivered at the First National Person-Centered Psychotherapy Conference in China, Wuhan, HuBei, China.

Duan, C. (Feb., 2009). An integrated approach toward multicultural competency. An invited speech for VA Eastern Kansas Health Care System Psychologists Continuing Education. Lawrence, KS.

Duan, C. (November, 2007). Multicultural Competency: A Defining Factor for Helping Professions in Our Time. A keynote address delivered at 2007 Fall Conference of the Greater Kansas City Psychological Association (GKCPA), Kansas City, MO.

Duan, C. (October, 2007). Family & Role Model: Foundation of Our Identity. A speech delivered at "Feed Your Mind: The Family Unit" at Kemper Museum, Kansas City.

Duan, C. (2006, July). Integrating Practice Guidelines for Special Populations. An invited speech delivered at Missouri Psychological Association Annual Convention, Kansas City, MO

Duan, C. (2006, May). The West meets the East. An invited speech presented at the China Central Normal University, Wu Han, China

Duan, C. (2005, November). Becoming Multiculturally competent. In-service training for interns and prac students at the Counseling Center, UMKC.

Duan, C. (2005, September). Culturally Competent Psychological Interventions and Assessment. In-service training for interns at Eastern Kansas VA Healthcare System, Topeka, KS.

Duan, C. (2004, March). Psychological Interventions and Assessment in a Pluralistic Society. In-service training for Eastern Kansas VA Healthcare System Psychology Staff and Interns, Leavenworth, KS.

Duan, C. (2004, March). Counseling techniques in working with children from multicultural backgrounds. In-service training presented to Kansas City School District School Counselors

Duan, C. (2003, November). Working with immigrant children in schools. *A workshop* presented at Missouri School Counselor Association Annual Convention, Lake of Ozark, MO.

Duan, C. (1999, December). The relevance of cultural values in counseling. Invited presentation to the in-service training at the UMKC Counseling Center.

Duan, C. (1999, January). Counseling in multicultural contexts. Invited presentation to the in-service training at the UMKC Counseling Center.

Duan, C. (1999, Nov) . The essence of multicultural counseling. An In-service training program presented to psychology interns and staff at Topeka VA Medical Center

Duan, C. (1998, Nov.) Counseling in pluralistic society. Presentation at UMKC 1998 Diversity Symposium. Kansas City, MO.

Duan, C. (1998, May) Advanced counseling theory and practice in treating drug and alcohol abusing behaviors. A whole day training. UMKC Extension Programs.

Duan, C. (1997, December). Counseling Asian American Students. Invited presentation to the in-service training at the UMKC Counseling Center.

Duan, C. (1997, May) Advanced counseling theory and practice in treating drug and alcohol abusing behaviors. A whole day training. UMKC Extension Programs.

Duan, C. (1996, November). How to Work with International Students effectively. Invited presentation to the in-service training at the UMKC Counseling Center.

Duan, C. (1995, Oct.). Respecting Cultural Diversity: Asian American Cultural Identity Development. An invited speech to Asian American Student Association at University of Missouri Columbia.

Duan, C. (1992, April). Working with Asian students: Considering both between and

within group cultural differences. An invited address at the Annual Staff Development Conference for student affair personnel of community colleges in Houston, Houston, TX.

Research and Teaching Grants:

Duan, C. (2018-2019). Effect of perspectives of Chinese traditional medicine and Western medical model on psychotherapists understanding of clients and their presenting concerns. University of Kansas International Programs' China, India and Korea Fund. \$3000

Duan, C. (2018). Therapist empathy as determined by client race and therapist focus for conceptualization. School of Education Faculty Research Support. KU \$6286.

Duan, C. (2015). Summer Writing Grant. School of Education, KU.

Duan, C. (2012). "Therapist directive use in China." A SoE Research Support funding grant, University of Kansas, \$8235.

Duan, C. (2008). Counseling processes and outcomes related to the use of counselor directives in China: A counseling action study. University of Missouri System Research Board Grant, \$6402

Duan, C. & Murdock, N. (2007). Qualitative study of court-mandated clients' experiences. Dean's Small Grand Award, School of Education, UMKC.

Duan, C. (2004). Experiences of involuntary clients in counseling. Dean's Small Grant Awards, School of Education, UMKC.

Duan, C. (2004). Cultural Esteem: Scale development. Dean's Small Grant Awards, School of Education, UMKC.

Duan, C. (2004). Values and expectations about counseling among Chinese students. Dean's Small Grant Awards, School of Education, UMKC.

Pu, M. & **Duan, C.** (August, 2002) Language, Emotion, and Culture. A grant proposal submitted to National Science Foundation for Women's International Science Collaboration (WISC) Award. Unfunded.

Duan, C. (2000). Understanding the differences between voluntary and involuntary clients in counseling. Faculty Research Grant, \$6000, University of Missouri at Kansas City.

Duan, C. (1997). National survey on cross cultural supervision. Dean's Small Grant Fund, School of Education, UMKC.

Duan, C. (1997). The relationship between therapeutic empathy and working alliance. Dean's Small Grant Fund, School of Education, UMKC.

Duan, C. (1997). "Counseling in Pluralistic Society: A proposal for modification of the course." Diversity Grant Fund:\$4530, Student Affairs, University of Missouri at Kansas City.

PROFESSIONAL INVOLVEMENT AND SERVICES

International:

Leadership

- **Advisory Board Member**, United Societies of China Studies, 2016 -
- **President** United Societies of China Studies. 2014-2015
- **Past-President**, Association of Chinese Helping Professionals and Psychologists – International (ACHPPI), 2012- 2016
- **Inaugural President & Co-founder**, Association of Chinese Helping Professionals and Psychologists-International (ACHPPI), 2009-2012
- **Co-Founder & Co-Director**, International Counseling Research and Training Center, located in China Central Normal University, Wu Han, China, 2008-Present
- **Executive Board Member**, United Societies of China Studies. 2010 - present

Service

- **Member, International Task Force**, Div. 29, APA, 2015-
- **Special Consultant**. Oriental Insight, Wuhan, China. 2016-
- **Dissertation Examiner**. Ph.D. Program in Educational Psychology, Chinese University in Hong Kong, China., 2017
- **External Examiner**, Psyc D. Program in Counseling Psychology, The Sue Yuan University of Hong Kong, China 2015-2019
- **Dissertation Examiner**, Ph.D. Program in Counseling Psychology. University of New England, Australia, 2015
- **Member**, Scholarship Committee, Hubei Provincial Key Laboratory of Human Beings Development and Mental Health, China, 2014-2019.
- **External Examiner**, M.A. Program in Counseling, The Sue Yuan University of Hong Kong, 2009-present
- **External Examiner**, M.A. Program in Counseling, The Chinese University of Hong Kong, 2009-2017.
- **External Examiner**, M.Ed. Program in Educational Psychology, The Chinese University of Hong Kong, 2008-2009
- **Life-time Guest Professor**, China Central Normal University, WuHan, HuBei, China. 2006-present
- **Editorial Consultant**, The Asian Journal of Counseling, Hong Kong 1999-2003, 2003-2007, 2008-2012, 2013-2017
- **Reviewer**, Asia Pacific Education Review, Korea, 2000 – present

- **Reviewer**, Asian Pacific Journal of Counselling and Psychotherapy, 2012 –present

Training and Instruction

- **Supervisor** and **Group Supervisor** for Supe-of-Supe in the Supervision Training program, Wuhan, China, 2012, 2013, 2014, 2015, 2016, 2017, 2018
- **Trainer**, Advanced Counseling Skills Training Program for Practicing Counselors, Wuhan, China. 2012, 2013, 2014
- **Trainer**, Supervision Training organized by the Registration System of Clinical and Counseling Psychologists and Division of Clinical and Counseling Psychology of Chinese Psychological Society, Wuhan, China. 2015

National:

- **Member**, APA Board of Educational Affairs Standing Appeal Panel Pool, 2018-2020
- **Chair of International Committee**, Society for the Advancement of Psychotherapy, 2016, 2017, 2018,2019
- **Program co-chair**. SAP programs at the 8th World Congress of Psychotherapy in Paris, France. 2016-2017
- **Member**, Presidential Special Task Force on Model Training Program in Counseling Psychology. Society of Counseling Psychology, APA, 2016-2017
- **Program Review Consultant**, Commission on Accreditation, APA 2016-present
- **Council Representative of Division 17**, APA Council, 2014-2016
- **Program Chair**, Society for the Advancement of Psychotherapy, 2014-2016
- **Executive Committee Member**, Commission on Accreditation of APA, 2011
- **Commissioner**, Commission on Accreditation of APA, 2010-2013
- **Member**, BEA/CIRP Special Task Force on International Training Quality Assurance, APA.07-08
- **Tri-Chair**, International Section, Society of Counseling Psychology, APA, 2008-2010.
- **Co-Chair**, International Subcommittee, Steering Committee for 2008 ICPC planning, 2007-2008.
- **Liaison** of Society of Counseling Psychology to APA Committee on International Relations (CIRP), 08-present.
- **Site Visitor**, Commission on Accreditation of American Psychological Association. 2006-present
- **Executive Board Member**, Council of Counseling Psychology Training Programs (CCPTP) 2006-2009
- **Liaison** of CCPTP to Association of Counseling Center Training Agencies,2007-09.
- **Chair**, Award Committees, Council of Counseling Psychology Training Programs 2007-2009
- **Co-Membership Officer**, International Section, Div. 17, APA 2006-2008
- **Executive Board Member**, Section for the Promotion of Psychotherapy Science,

- Society of Counseling Psychology, APA. 2008-2010
- **Treasurer**, Section for the Promotion of Psychotherapy Science, Society of Counseling Psychology, APA. 2006-2008
- **Co-Chair**, Special Task Group on Integrating Guidelines for Training and Practice Competency, Div. 17 of APA. 2005 – 2007
- **Member**, CCPTP Outstanding Student Award Review Committee. 2005-2006
- **Member**, Special Task Force on International Issues in Counseling Psychology, SCP, APA 2005
- **Member**, Program Committee, Div. 17, APA, 1995-98, 2003-2006
- **Member**, Committee of Ethnic and Cultural Diversity, Div. 17, APA, 1994-1995

Editorial Board Member

- **Associate Editor**, Journal of Psychotherapy integration, 2018-2021
- Training and Education in Professional Psychology, 2018-2020
- Asia Pacific Journal of Counselling and Psychotherapy, 2016-2020
- Counseling Psychology Quarterly, 2013-2018
- Cogent-Education (Editorial Advisory Board) 2014-2018
- Journal of Multicultural Counseling and Development, 2008-2011
- The Counseling Psychologist, 2000-2004
- Journal of Southeast Asian American Education and Advancement, 2006-2009, 2010-2013, 2013-2016

Ad Hoc Reviewer:

- National Science Foundation. 2007
- The Counseling Psychologist, 1996-2000, 2005-present.
- Journal of Counseling Psychology, 1992-present.
- Measurement and Assessment in Counseling Psychology, 1999-present.
- Motivation and Emotion, 2000-present
- Journal of Social and Personal Relationships, 2002 – present
- Psychotherapy Research, 2002 – present
- Cultural Diversity & Ethnic Minority Psychology, 2006 – present
- Journal of Black Psychology, 2010-present

COMMITTEE SERVICE

University Committees:

Member, University Committee of Promotion and Tenure (KU, 2014-2017)
 Member, Search Committee for Dean of School of Education, UMKC (08-09)

Member, UMKC Women Council Graduate Assistance Fund Review Board (06-07)
Member, UMKC Grievance Hearing Panel (2004-2007)
Member, Coordinating Board on Diversity, UMKC, (99-2004)
Member, Environmental Diversity Committee, UMKC (99-01)

School & Departmental Committees at KU:

Member, SOE Multicultural and Diversity Committee 2016-present
Chair, Departmental P & T Committee, 2016
Chair, Grievance Committee, SOE. 2012
Member, Search Committee for Dept. of Special Ed. Assis/Associ Professor, 2013

School & Departmental Committees at UMKC:

Member, Search Committee for Ewing Marion Kauffman Endowed Chair SOE (09)
Member, Faculty Executive Committee, SOE (97-99, 08-10)
Member, Promotion and Tenure Committee, SOE (02-04, 04-06, 07-09, 10-12)
Member, Hoffman Endowment Chair Search Committee (06-07)
Member, Change Team, SOE (04-05)
Member, Faculty Search Committee, (97,98,99,01,04,05)
Director of training, Doctoral Program in Counseling Psychology (04-07)
Member, Scholarship Committee, SOE (03 – 07)
Member, Committee of Academic Programs, SOE (96-02)
Member, Ph.D. Program Oversight Committee, SOE (97)
Member, Ad Hoc Tenure & Promotion Committee, SOE (98-99)
Chair, Masters Admission Committee, CPCE (96-97)
Member, Doctoral Admission Committee, CPCE (97-present)
Member, Doctoral Comprehensive Exam Committee, CPCE (97-2001)

Involvement in Off-campus Local Communities:

Invited speaker, Missouri Psychological Association Annual Convention
Member of the Board for Cultural Diversity, Topeka Collegiate School, Topeka, KS.
Member of Booster Club, Topeka High School, Topeka, KS.
Consultant, KCMO School Guidance Program Evaluation project, Kansas City, MO
Panelist, Women Issues around the World, presented annually to the Topeka High School senior class
Invited in-service training presenter, Topeka VA Hospital, Topeka, KS
Invited presenter, Parenting Multicultural Children, school community of Topeka Collegiate School,
Topeka, KS
Member, Community Service Committee, Topeka Collegiate School, Topeka, KS